

# **HELEN TOOGOOD CAREER HIGHLIGHT**

## **Speaker key**

HT            Helen Toogood

HT        The biggest one's the Hot Chilli Programme, which is a programme that we set up about two years ago with young inspirational IT people coming into the company with bright ideas about how you could use technology to enable better business. And we've matched them up with senior executives in the company, so they mentor, reverse mentor our senior executives on new IT, what it's doing, where it's coming from, the types of ways you could use it. So, social networking, social media and all of those things, what does it actually mean for the new generation coming in? And we mentor the execs so they under... they get an understanding of that.